



ENDOWED FACULTY POSITIONS

OPPORTUNITY

TEACHING AND LEARNING

COMMUNITY

A premier institution must have premier faculty to ensure its success. Gustavus is proud of our world-class and award-winning faculty who come from all over the world to shape the lives of our students. The gift of an endowed faculty position is truly an investment in teaching and learning that lasts a lifetime and will directly impact the lives of many students.

The Board of Trustees has established three levels of endowed faculty for your consideration.

ENDOWED PROFESSOR

Minimum Investment: \$1 million

Purpose: Support instruction in a particular field as identified by the donor(s.)

Criteria: This position will normally be awarded to an existing Gustavus faculty member, currently teaching in his or her discipline. The Provost (in consultation with the President) has the authority to make a three-year appointment, with the opportunity for renewal. The position will be recognized as *"Named Professor of Discipline."*

Program support: The holder will receive an annual salary stipend and professional expense account, as well as funding to support the work of his/her academic department or program.

ENDOWED CHAIR

Minimum Investment: \$2 million

Purpose: Support instruction in a particular field as identified by the donor(s), and additional related extracurricular public colloquia, program, presentations, etc. as agreed upon with the Provost.

Criteria: This position will also normally be appointed to an existing Gustavus faculty member, who currently teaches in his or her discipline. The Provost (in consultation with the President) has the authority to make a three-year appointment with the opportunity for renewal. The position will be recognized as *"Named Chair in Discipline."*

Program Support: The holder will receive an annual salary stipend and professional expense account, funding to support the work of the department, and also annual course release to support work associated with the position.

DISTINGUISHED ENDOWED CHAIR

Minimum Investment: \$3 million

Purpose: Support the instructional, scholarly, and related work of a senior professor in a particular field as identified by the donor(s) for the benefit of the College, our students, and the extramural advancement of the professor's field of endeavor. The individual will have broad institutional assignments in addition to faculty responsibilities. The search for this candidate will be led by the President and appropriate faculty and constituencies.

Criteria: The person who fills this position will normally be identified through a national search, led by the President in consultation with the Provost, and may be appointed with continuous tenure. He or she must be passionate about undergraduate education and widely recognized in the designated field. The position will officially be recognized as *"Named Distinguished Chair of Discipline."*

Program Support: The holder of this position will normally teach two to four courses per year, devoting significant time to writing, publishing and performing, initiating/running symposia, and other activities as approved by the President and Provost. He or she will receive support for all expenses associated with the activities of the professorship.



GUSTAVUS
GUSTAVUS ADOLPHUS COLLEGE

150 YEARS AND COUNTING

Office of Institutional Advancement

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