

## **Global and Multicultural Task Force**

Monday, March 16, 2009  
Gustavus Adolphus College  
Heritage Banquet Room

### **Meeting #3 WEB Summary**

#### **Welcome/Meeting Overview**

Chair Ardena Flippin welcomed the group and led the introduction of members.

Ardena briefly reviewed the objectives of the first three meetings of the Task Force:

Meeting #1 – Group was introduced to the process and to each other, received background information, and began defining the topics that would be explored.

Meeting #2 – Explored current student experience, engaging alumni, training/orientation

Meeting #3 – Recruitment/retention, College leadership structure/public statements

#### **Discussion of Cultural and Global Competence Strategic Initiative Working Group Report**

All members of the Task Force were asked to read the Cultural and Global Competence Working Group Report, and three members were asked in advance to be prepared to provide summary statements.

#### **Strategic Plan Review**

All academic departments/programs and all offices in the Student Affairs Division created strategic plans that are being reviewed by the appropriate Task Force. This Task Force reviewed two plans that directly relate to the work of this group.

- Discussion of Center for International and Cultural Education Strategic Plan
- Discussion of Diversity Center and Office of Multicultural Programs Strategic Plan

#### **Small Group Work and Discussion**

What are our aspirations? How could Gustavus look in the year 2020 if we were a leader? What are the strengths to build upon and what are the transformational steps?

- Recruitment and retention ideas for Admission and prospective students
- Recruitment and retention ideas for faculty/staff
- Campus environment
- Leadership/structure to support efforts
- College public statements

#### **Luncheon Panel**

Brian Johnson, Chaplain

Mariangela Maguire, Academic Dean

Mark Anderson, Admission

David Menk – Institutional Research

#### **Recommendation Drafting**

Task Force members divided into small groups to draft assigned recommendations.

**Wrap and Next Steps**

Working teams will complete drafting and submit recommendations.

Compiled recommendations will be sent back to the group for review and comment.

Further revisions may take place based upon comments received.

Meeting #4: Review of all recommendations

**Next meeting**

Thursday, April 23, 2009

9 a.m. – 1 p.m.

Gustavus Adolphus College

Presidents Dining Room