

Mission statement:

Wednesday Friends provides meaningful interaction for adults with special psychiatric needs by taking a fun approach to practicing fundamental social skills. With an emphasis on creative and intentional programming, this is achieved through the consistent dedication of volunteers.

Goal 1: Provide an environment for continued development of fundamental social skills through creative and intentional programming.

Objective 1.1: Develop programming that facilitates a purposeful experience and meaningful outcome.

Initiatives:

- (T1) 1.1.1: Allow opportunities for volunteers to add input, feedback, and planning
- (T1) 1.1.2: Tailor programming to consumers special psychiatric needs with input from multiple sources.

Objective 1.2: Create a system of volunteer recruitment and training to initiate a pattern of enthusiasm, dedication, and caring from the volunteers.

Initiatives:

- (T1) 1.2.1: Develop a recruitment strategy and process that allows for earlier recruitment and focuses on different academic disciplines.
- (T2) 1.2.2: Involve volunteers in the training process and provide an environment for volunteers to have personal investment opportunities.

Objective 1.3: Focus on an ongoing evaluation process in order to maximize the intentionality of our program.

Initiatives:

- (T2) 1.3.1: Facilitate a process of evaluation and assessment that informs coordinators of consumer's social needs and skills.
- (T2) 1.3.2: Establish developmental goals in partnership with consumers and volunteers.
- (T2) 1.3.3: Create consumer and volunteer pairing based on developmental goals to foster a mentoring relationship.

Goal 2: Foster consistent meaningful engagement of volunteers and program participants through increased awareness; reciprocal communication; and strong relationships.

Objective 2.1: Generate increased awareness of Wednesday Friends to create a safe environment for optimal growth and development.

Initiatives:

- (T2) 2.1.1: Provide appropriate academic disciplines information about Wednesday Friends and the consumers.
- (T2) 2.1.2: Provide Gustavus students and the Saint Peter community information about Wednesday Friends by using multiple mediums of communication to generate awareness.

Objective 2.2: Ensure reciprocal communication between volunteers, program participants, and coordinators to maximize the efficiency and esteem of the program.

Initiatives:

- (T1) **2.2.1:** Generate internal communication protocol between coordinators and volunteers and coordinators and sites.
- Email alias for volunteers and coordinators
 - Exchange phone numbers between volunteers and coordinators
 - Appoint one coordinator as a contact person for each volunteer site and community partner.
- (T2) **2.2.2:** Conduct an interactive evaluation that includes coordinators, volunteers, and consumers that focuses on program operations and needs.
- (T3) **2.2.3:** Provide an outlet for feedback from sites and consumers
- Suggestion box at the site

Objective 2.3: Provide reflection opportunities to establish a strong connection to the program and for volunteers to generate a meaningful experience.

Initiatives:

- (T1) **2.3.1:** Generate a process of informing volunteers of the intentionality of each week's program and reflect afterward.
- (T2) **2.3.2:** Provide a reflection opportunity for both volunteers and consumers on a semester basis
- (T2) **2.3.3:** Conduct an interactive evaluation that includes coordinators, volunteers, and consumers that focuses on program opportunities and needs.